



George Washington Black Excellence Plan

Mission Statement:

The George Washington Black Excellence Plan is committed to prioritizing the success of our Black students by strategically planning systems and programs that celebrate efficacy and resilience, create supportive environments for staff and students and educate our larger community about what Black Excellence truly means.

- **Commitment to Celebrating Black Excellence**
 - Academic Accomplishments
 - Our intention is to continue to celebrate exceptional performances in the classroom and on exams, but to de-emphasize their importance over other aspects of student life.
 - Athletic Success
 - We will continue to celebrate our athletes and their accomplishments, but we will also focus on the other aspects of their lives. Our student-athletes represent the best of us as a school and should be recognized as such.
 - Community Involvement
 - This is an untapped opportunity to see our students outside of school and in a different light. There are so many students who are doing great things in their communities that need to be shared and celebrated.

- **Creating Supportive Environment Staff & Student**
 - Support, Develop and Create Cohesion of Black Students Groups
 - Black Student Association
 - Rigor Coursework Access Black Organization
 - Beautiful Black Girls
 - Black Gay Straight Alliance
 - Patriot Soldiers
 - Pan-African Group
 - Connect Students with Black Staff
 - Safe Space w/ Open Communication
 - Create safe space for staff to meet and discuss relevant topics.
 - Create change based on feedback.
 - Black Excellence Center
 - Create a GW Student Center
 - Black Excellence Support Administrator
 - Students will have regular opportunities to meet with internal / external stakeholders.

- **Educating Students / Staff**

- Black Excellence Resolution from Board of Education
 - GW Commitments (Listed)
 - DPS Commitments Supported at GWHS
 - Improve Culture & Climate of Schools
 - Identify Ways to Support & Honor Black Colleagues
 - Support Student Rights for Social Justice, Equity, Inclusion & Access
- Develop and Expand GW Black Excellence Plan
 - Staff / Students / Community
 - Plan regular meetings with all groups of stakeholders.
- Community Engagement and External Supports
 - Planning Monthly Black Excellence Events
 - Create Podcast / Newsletter
 - Develop Black Alumni Group
 - Create a link to past, develop valuable resources and strong connections to Black Alumni